# Ascension Parish Sheriff's Office EMPLOYMENT APPLICATION

The Ascension Parish Sheriff's Office (APSO) is an equal opportunity employer and does not discriminate on the basis of age, gender, sexual orientation, national origin, color, disability, marital status, religion, veteran status, political affiliation, or genetic information. *A copy of our Equal Employment Opportunity Plan is available upon request*. These factors are NOT used as selection criteria, except in rare instances where such factors are bona fide occupational qualifications. This information may be used for identification purposes in conducting a background investigation. The information supplied is for official use only. It is considered confidential and will not be disclosed to unauthorized persons, except to the extent managed by the Louisiana Public Record Law. However, the guarantee of confidentiality and privacy is void if investigation reveals criminal acts or participation in unlawful activities.

#### MINIMUM REQUIREMENTS FOR EMPLOYMENT:

- Must be a high school graduate or equivalent
- Must be at least 19 years of age
- Must possess a valid Louisiana driver's license
- Must be a resident of Ascension Parish
- Must pass a physical examination

In accordance with the Americans with Disabilities Act of 1990, the APSO will reasonably accommodate qualified individuals with a disability. The reasonable accommodation requirement applies to the application process, any pre-employment test, interview and actual employment. If you are disabled and require an accommodation, you may request it and the APSO will make every reasonable effort to provide it to you. Some types of accommodations may require some preparation before they can be provided. Therefore, we suggest that you make such requests in writing as early as possible by contacting the Human Resources Office.

INSTRUCTIONS: If completed on paper vs. online, please use blue or black ink. Print clearly or type. Do not leave any areas blank – enter NA if the question does not apply. Resumes may not substitute for any information requested. If there is insufficient space on the form to provide all of the required information, attach an extra sheet(s) to the application. Be sure to label the information on the extra sheet with the relevant application section/question number.

Applications may be completed and submitted online or submitted with all required attachments to the APSO Human Resources Office, Post Office Box 118, Gonzales, LA 70737. Applications are accepted Monday through Friday, 8:30 AM to 4:00 PM. <u>Incomplete applications will not be processed</u>.

#### ATTACHMENTS AND REMINDERS

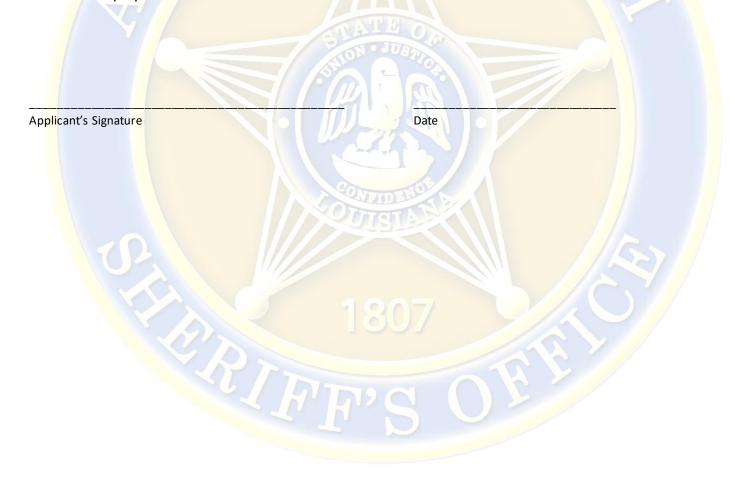
- 1. Have you attached copies of the following documents? (Do not attach originals)
  - a. State-certified birth certificate (not hospital) Yes / No
  - b. GED certificate, High school diploma or College Transcript Yes / No
  - c. Driver's license (must have current address) Yes / No
  - d. Social Security card (signed) Yes / No

- e. Voter Registration Card Yes / No
- f. DD-214, Member 4 copy, if served in the military Yes / No / Not Applicable
- g. POST Certificate Yes / No / Not Applicable
- 2. Are you applying for Patrol, Corrections or Reserve Deputy? Yes / No
  - a. If yes, please submit a completed Doctor Certificate Form (page 16) and Applicant's Certification and Release from Liability Form (page 17) with your application.

#### APPLICANT STATEMENT

I certify that all of the information on this entire application is true and complete to the best of my knowledge. I understand that all information is subject to investigation, including a polygraph examination, and that any omission, falsification, or misrepresentation may result in rejection of this application, or dismissal from employment.

Employment with the APSO is at-will and may be terminated with or without cause and with or without notice at any time by the employee or the agency. No representative of the APSO, other than the Sheriff, has the authority to change the terms of the at-will relationship and that any such change can only occur in a written employment contract.



## **EMPLOYMENT APPLICATIONS**

Place an X next to the job for which you are applying.*	Job Title	Job Summary
	Corrections Deputy	Maintains the custody and security of prison inmates through supervision, observation and monitoring of inmate activities and enforcement of security policies and procedures.
	Patrol Deputy	General law enforcement work to protect lives, property and rights of the public. Work involves answering complaint calls and patrolling in an official vehicle, motorcycle or on foot to deter crime or apprehend violators or suspects; securing crime scenes, and enforcement of all traffic and safety laws.
T.	Communications Deputy/Dispatcher	Performs radio and communications work on an assigned shift. Provides information to patrol units on calls in progress as well as other divisions as needed. Receives and shares data as appropriate with law enforcement agencies throughout the country.
	Clerical	Performs general clerical office duties which may include answering phone calls, processing payments, accounting, filing, etc.
	Reserve Deputy (Part-Time Volunteer)	Same as Road Deputy, Communications Deputy, or Corrections Deputy, depending on assignment.
	Other	(Briefly Describe)

<sup>\*</sup>If applying for more than one job title, please indicate your preference by putting 1st, 2nd or 3rd.

Date	
Name	
Social Sec <mark>urity</mark> Number	1807
Date of Birth	
Other Names or	
Aliases (ex.	ZATOS OF
Maiden)	T. D.
Home Address	
Home Phone	
Cell Phone	
Work Phone	

E	-mail Address					
1.	Why do you want to	work for the Ascensi	on Parish Sher	iff's Office:		
<u>EN</u>	MPLOYMENT ELIGIBILI	<u>ry</u>				
2.	If hired, will you be a	ble to provide docum	nentation that	you may legally w	vork in the United	States?
	a. (Ex. Social Sec	curity Card, Birth Cer	tificate, Driver	's License, US Pass	sport, etc.) Yes /	No
3.	Are you a United Stat					
	By Birth? Yes or	No Naturali	zed? Yes or N	0		
RE	SIDENCE RECORD					
4.	List the addresses you	u have resided at in t	the past ten ye	ars. (Use a blank	<mark>sheet of p</mark> aper if y	ou n <mark>ee</mark> d
	additional space.)		MATE			
	Address		ON JUB	from	to	
	Address					
	Address			from	to	
	Address			from	to	
	Address		OTTOTA	from	to	
FΑ	MILY					
5.	List all relatives who	are currently employ	red by the APS	O. Please state the	e relationship (ex	. Spouse,
	brother, etc.)					
			180			<del>/</del>
		36/D		OK		
ED	DUCATION					
6.						
	Name	City/State	Dip	loma or G.E.D.	Date Received	
7.	Colleges/Universities					
	Name	City/State	Graduate	Y/N Degree		Total Hours

8.	Graduate/Professional Sch	nools <i>(Attach a</i>	copy of your transc	cript)	
	Name	City/State	Graduate Y/N	Degree/Certificate	Total Hours
9.	Professional licenses, regi	strations, or cer	tificates (engineeri	ng, medical, minister	ial, pharmaceutical,
	Licensing/Certifying Agency Name	City/State	Date Licensed	Expiration Date	License Type
LO.	Other schools attended (b	ousiness, vocation	onal, etc.)	PAS	
l1.	Are you fluent in any fore If yes, which language(s)?			To the second	
VΙ	LITARY SERVICE				
12.	Have you ever or are you If yes, provide the below i	•			
	Branch of Service:		STATE OF		
	Entry Date:		A CO		
	Active Duty Service:				
	Separation or Projected Se	<mark>eparati</mark> on Date:	111 - 77 341		
	Highest Rank Obtained:		Car is		
	Type of Discharge:		CONTINUE		
	Discharge Conditions:		UISTAN		
l <b>3.</b>	While in the military, did y action? Yes or No If yes, explain the circumstance disposition of charges. Show ar	es in detail below. Y	ou must list dates and		
		1/R	The C	OBY	
ΞN	IPLOYMENT HISTORY		T. D		
14.	Have you ever been termi	•	• •	No	

the dates of application, name of agenc	vith any law enforcement ag	•
re a former APSO employee or AP ion, any disciplinary actions, name		es of employment, reason for nd work unit at time of separation
pu ever taken a polygraph test? <b>Ye</b> ease explain:		
currently receiving state supplem currently Louisiana Basic Law Enf	forcement or Basic Correction	
iobs held during the last 10 years. ere longer than 10 years ago. Beg sibility to locate and provide employment. Make copies of this page	gin with your current or mos oyer names, supervisor nam	nes, telephone numbers and date
employment:	Pho	ne Number:
State:////		
No. of hours worked per week?your immediate supervisor	Beginning Salary \$	
escribe your duties		
on?	es or No; if yes, what time of disc	ipline did you receive and what was
on?		lined during this employment? Yes or No; if yes, what time of disc

List all jobs held during the last 10 years. Include all law enforcement or corrections positions, even if they were longer than 10 years ago. Begin with your current or most recent job. It is your responsibility to locate and provide employer names, supervisor names, telephone numbers and date of employment. Make copies of this page if additional sheets are necessary.

. idec of employment	Phone Number:
City and State:	
Dates Employed: From//	//
Job Title:	
Average No. of hours worked per week?	Beginning Salary \$ Ending Salary \$
Name of your immediate supervisor	
Briefly describe your duties	
Were you disciplined during this employment? Ye	es or No; if yes, what time of discipline did you receive and what was
the reason?	
Reason for leaving:	ATID
May we contact this employer? Yes or No	ON · JUST
(Note: Any law enforcement agency must be contacted	for reference.)
Place of employment:	Phone Number:
	Phone Number:
City and State:	Ouisi AS
City and State:	To//
City and State:	To//
City and State:	To/
City and State:	To/
City and State:	To/
City and State:  Dates Employed: From//  Job Title:  Average No. of hours worked per week?  Name of your immediate supervisor  Briefly describe your duties  Were you disciplined during this employment? Ye	To/
City and State:  Dates Employed: From//  Job Title:  Average No. of hours worked per week?  Name of your immediate supervisor  Briefly describe your duties  Were you disciplined during this employment? Ye	To/
City and State:  Dates Employed: From//  Job Title:  Average No. of hours worked per week?  Name of your immediate supervisor  Briefly describe your duties  Were you disciplined during this employment? Ye the reason?	To/

## **AUTOMOBILE DRIVER'S LICENSE**

Date	traffic ci	tations you have received  City/State Of	and any traffic a	ccidents in wh	nich you were involved	l. 
LIFESTYLE		15]	ON	P	1	
Any use of i	illegal dr	ugs or illegal use of presc	ription drugs or	any falsificat	ion, omission or	
-	_	may disqualify you from f	- /- /-			he
polygraph						
23. Pleas <mark>e p</mark>	provide the	ne information listed in the	<mark>e fo</mark> llowing table	. DO NOT INC	CLUDE medication lega	<mark>illy</mark>
prescrib	<b>ed</b> to yo	u by a licensed physician f	<mark>or a specific ailm</mark>	<u>ient</u> .		
Drug	Never Used	Date Used (First time/Last time)	Age When Used	Maximum Times Used	How Used	
M <mark>arij</mark> uana			0103087			
H <mark>ero</mark> in						
Cocaine						
Crack						
Morphine			W Sur			
V <mark>ali</mark> um		N. P.				
Speed						
Oxycontin			COLUMNICA			
Lortab			Of the state of th	27		
Ecstasy Xanax			HISLEY .			
Vicodin						
Percocet						
Steroids						1
Inhalants			1007			/
Other(s)						
Other(s)					45° Y //	
		een involved in the illegal sant, stimulant, hallucinog		Yes or No	cking, production, or sa	ale of an
narcotio	•	etails:	N D			
narcotic If yes, pro 25. Have yo	ovide the do		scribed by a licen	<mark>ised physicia</mark> r	•	

27. Have you ever participated in any form of illegal gambling? Yes or No
If yes, provide the details:
28. Are you now or have you ever been a member of or supported any subversive, revolutionary, or terrorist group? Yes or No
If yes, provide the details:
<ul> <li>29. For the three questions below include all arrests, misdemeanor summons and charges regardless of the disposition. Include charges that have been dismissed, no action, found not guilty, sealed, set aside through either article 893 or article 894, expunged, pardoned and/or juvenile charges.</li> <li>a. Have you ever been arrested? Yes or No</li> <li>b. Have you ever received a misdemeanor summons (non-traffic ticket)? Yes or No</li> <li>c. Have you ever been convicted of any law violation other than traffic violations? Yes or No</li> </ul>
If you answered yes to questions a, b or c above, list the details including the date, arresting agency, city, state, charge and disposition. Provide copies of any court documentation showing the disposition. If you need additional space, use a blank sheet of paper.
30. Do you or your spouse have any criminal or civil proceedings pending against you? Yes or No If you answered yes, list the details including the date, city, state, charge and disposition. Provide copies of any court documentation showing the disposition. If you need additional space, use a blank sheet of paper.
31. Have you ever been convicted of the crime of domestic violence? Yes or No  If yes, explain
32. Do you hold any personal or religious beliefs that would prevent you from taking a human life if it

became necessary in the line of duty? Yes or No

#### PRISON RAPE ELIMINATION ACT (PREA) QUESTIONS

- 33. Have you ever engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility or other institution providing skilled nursing, intermediate or long-term care, custodial or residential care? Yes or No
- 34. Have you ever been convicted or engaging in or attempting to engage in sexual activity in a community institution facilitated by force, overt or implied threats of force or coercion, or if the victim did not consent or was unable to consent? Yes or No
- 35. Have you ever been civilly or administratively adjudicated for engaging in or attempting to engage in sexual activity in a community facility (prison, jail, lockup, community confinement facility or other institution providing skilled nursing, intermediate or long-term care, custodial or residential care) facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse? Yes or No

36.	. Have you ever been accused of sexual harassment? Yes or No
	If yes, please provide the details (when, where, circumstances) and the outcome.

#### **REFERENCES**

37. List below three of your close friends or associates (non-family members only). <u>All information must be</u> provided.

Name	Occupation	City/State	Contact Telephone Number and Email	Numbers of Years Known
			100	
			V	2
7		TE		74

#### **APSO BODY ART POLICY**

Body art is defined as, but not limited to, tattoos, piercings, brands and intentional scarring.

Body art to the head, neck, hands and facial area is prohibited.

The spirit of this policy is to allow the Sheriff's Office to hire exceptional candidates for employment who may have existing non-offensive body art, visible to the public. And in the spirit of this policy, the nature, number, size, and location of the body art are all factors in determining whether such tattoos are objectionable or demeaning, whether on or off duty. Examples include, but are not limited to, body art that contains nudity, profanity, or to be perceived as gang related, criminal, obscene, sexual, racial, or detracts from the professional image of a law enforcement officer.

The Sheriff may, at his discretion, require an employee to cover his/her body art by means of a long sleeved shirt or flesh-colored or black fabric sleeves.

Mutilation, tongue bifurcation and foreign objects inserted completely under the skin are prohibited.

Dental ornamentation is prohibited. Capped, veneered or natural teeth shall not be decorated with designs, initials or jewelry.

For safety purposes, no exposed and/or visible piercing ornamentation may be worn by enforcement and corrections personnel while on-duty. Excessive or unusual piercings are prohibited.

Tongue ornaments and facial piercings are not permitted to be worn while on-duty.

#### **Exceptions:**

- (a) Employees hired prior to the implementation of this policy will be allowed to continue displaying current body art provided they are acceptable and non-offensive. Current employees hired prior to the implementation of this policy are restricted from receiving or displaying any additional body art that is visible to the public.
- (b) Employees hired prior to the implementation of this policy will be allowed to display current dental ornamentation.

EMPLOYMENT OPPORTUNITY AND RECRUITING SURVEY  ormation requested in this survey will be used to comply with federal equal opportunity orments and is neither a part of your application nor has any bearing on your considerations for orment. This page will be removed by the Human Resources Office.  Today's Date:  Position Applied for:  Date of Birth:  Other Languages Spoken:  Sex:  Male  Female  Race/Ethnic Category: (Check only 1 category)  Hispanic or Latino  White (Not Hispanic or Latino)  Black or African American (Not Hispanic or Latino)  Native Hawaiian or other Pacific Islander (Not Hispanic or Latino)  Asian (Not Hispanic or Latino)  American Indian or Alaska Native (Not Hispanic or Latino)		Description
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Today's Date:  Position Applied for:  Date of Birth:  Other Languages Spoken:  Sex:  Male  Female  Race/Ethnic Category: (Check only 1 category)  Hispanic or Latino  White (Not Hispanic or Latino)  Black or African American (Not Hispanic or Latino)  Native Hawaiian or other Pacific Islander (Not Hispanic or Latino)  Asian (Not Hispanic or Latino)		
Position Applied for:  Date of Birth:  Other Languages Spoken:  Sex: Male Female  Race/Ethnic Category:     (Check only 1 category)  Hispanic or Latino  White (Not Hispanic or Latino)  Black or African American (Not Hispanic or Latino)  Native Hawaiian or other Pacific Islander (Not Hispanic or Latino)  Asian (Not Hispanic or Latino)	yment	. This page will be removed by the Human Resources Office.
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Date of Birth:  Other Languages Spoken:  Sex: Male Female  Race/Ethnic Category: (Check only 1 category)  Hispanic or Latino  White (Not Hispanic or Latino)  Black or African American (Not Hispanic or Latino)  Native Hawaiian or other Pacific Islander (Not Hispanic or Latino)  Asian (Not Hispanic or Latino)	Toda	y's Date:
Date of Birth:  Other Languages Spoken:  Sex: Male Female  Race/Ethnic Category: (Check only 1 category)  Hispanic or Latino  White (Not Hispanic or Latino)  Black or African American (Not Hispanic or Latino)  Native Hawaiian or other Pacific Islander (Not Hispanic or Latino)  Asian (Not Hispanic or Latino)	Posit	on Applied for:
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Sex: Male Female  Race/Ethnic Category: (Check only 1 category)  Hispanic or Latino  White (Not Hispanic or Latino)  Black or African American (Not Hispanic or Latino)  Native Hawaiian or other Pacific Islander (Not Hispanic or Latino)  Asian (Not Hispanic or Latino)	Date	of Birth:
Female  Race/Ethnic Category: (Check only 1 category)  Hispanic or Latino  White (Not Hispanic or Latino)  Black or African American (Not Hispanic or Latino)  Native Hawaiian or other Pacific Islander (Not Hispanic or Latino)  Asian (Not Hispanic or Latino)	Othe	Languages Spoken:
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Race/Ethnic Category:	JEX.	
(Check only 1 category)  Hispanic or Latino  White (Not Hispanic or Latino)  Black or African American (Not Hispanic or Latino)  Native Hawaiian or other Pacific Islander (Not Hispanic or Latino)  Asian (Not Hispanic or Latino)		remaie
Hispanic or Latino White (Not Hispanic or Latino) Black or African American (Not Hispanic or Latino) Native Hawaiian or other Pacific Islander (Not Hispanic or Latino) Asian (Not Hispanic or Latino)	Race	
White (Not Hispanic or Latino)  Black or African American (Not Hispanic or Latino)  Native Hawaiian or other Pacific Islander (Not Hispanic or Latino)  Asian (Not Hispanic or Latino)		(Check only 1 category)
Black or African American (Not Hispanic or Latino)  Native Hawaiian or other Pacific Islander (Not Hispanic or Latino)  Asian (Not Hispanic or Latino)		_ Hispanic or Latino
Native Hawaiian or other Pacific Islander (Not Hispanic or Latino) Asian (Not Hispanic or Latino)		_ White (Not Hispanic or Latino)
Asian (Not Hispanic or Latino)		Black or African American (Not Hispanic or Latino)
American Indian or Alaska Native (Not Hispanic or Latino)		_ Native Hawaiian or other Pacific Islander (Not Hispanic or Latino)
Two or More Races (Not Hispanic or Latino)		_ Asian (Not Hispanic or Latino)
American indian of Alaska Native (Not hispanic of Latino)		_ Hispanic or Latino _ White (Not Hispanic or Latino)

Please list and describe below any permanent body art or tattoos you have on your head, neck, face, hands, or arms.

#### **SHERIFF**

# Ascension Parish Gonzales Office 828 South Irma Blvd., Suite 101 P.O. Box 118 Gonzales, LA 70737

Bobby Webre SHERIFF Human Resources 225-264-6798

#### **AUTHORIZATION TO RELEASE PERSONAL INFORMATION**

I. do hereby	authorize a review of and full disclosures of all
records concerning myself to a duly authorized representative of t said records are of public, private or confidential nature.	
The intent of this authorization is to give my consent for full and constitutions; financial or credit institutions, including records of load agencies (including credit reports and/or ratings), and other financiand psychiatric treatments and/or consultation, including but not public facilities and the U.S. Veterans' Administration; employments background reports, polygraph reports; performance ratings; and	ns, the records of commercial or retail credit ial statements and records wherever filed; medical limited to hospitals, clinics, private practitioners, nt and pre-employment records, including
I understand that my information obtained by a background invess whole or in part, upon this release authorization will be considere with the Ascension Parish Sheriff Office. I also certify that any personcerning me shall not be held accountable for giving this inform any and all liability which may be incurred as a result of furnishing	d in determining my suitability for employment son(s) who may furnish such information ation; and I do hereby release said person(s) from
I hereby release and hold harmless the Ascension Parish Sheriff's of whatsoever arising as a consequence of my participation in any of process of the Ascension Parish Sheriff's Office including, but not liand/or physical fitness assessment.	the pre-employment and post-employment hiring
A photocopy of this release will be valid even though the photoco	py does not contain an original signature.
Printed Name	ate of Birth
Social Security Number	
Address	
Signature Da	ate

#### **ATTENTION CORRECTIONS, PATROL AND RESERVE DEPUTY APPLICANTS:**

All applicants for Corrections, Patrol and Reserve Deputy must participate in the Ascension Parish Sheriff's Office Physical Fitness Assessment. You will be scheduled to take the physical fitness assessment once you submit a complete employment application.

The attached Doctor's Certification Form must be completed and signed by your physician. This form, along with the Applicant's Certification and Release from Liability Form must be submitted with your employment application.

DO NOT REPORT TO TAKE THE PHYSICAL FITNESS ASSESSMENT UNTIL YOU ARE SCHEDULED BY THE ASCENSION PARISH SHERIFF'S OFFICE HUMAN RESOURCES OFFICE.

You must bring the following when you report for the physical fitness assessment:

- Photographic identification
- Bottled Water
- Towel

Please wear appropriate clothing (i.e., T-shirt, shorts or sweats, athletic socks, running shoes).

#### Ascension Parish Sheriff's Office Physical Fitness Assessment:

Correctional Deputy and Reserve Deputy Physical Abilities Test (COPAT)

#### Station 1: 50' Run

Corrections Officers are often required to run short distance during the performance of their duties. Stations 1, 2, & 3 are part of the *getting to the problem* part of the test. In Station 1, the participant runs 50' to Station 2. This short run includes tow 90 degree turns.

#### Station 2: The Stair Run

Here the participant runs up and down six stairs. This activity is repeated 6 times consecutively.

#### Station 3: The Mobility, Agility, and Speed Run (30 Meters)

From the Station 2, the participant moves through a 30 m zig-zag course of cones and must jump over 3 sticks placed 18" off the ground.

#### Station 4: Power Training Machine (the Pull and Push Station)

This station involves demonstrating the ability to control 50 lbs of resistance while moving through 180 degree arcs. The first part of this station is the Pull. The participant grasps a rope on the Power Training Machine (PTM) and pulls the weight stack (50 lbs total) off its resting position. While keeping the weight stack off the resting position, the participant moves through the machine controlled 180 degree arc 6 times.

Once the Pull is completed successfully, the participant grabs the bar on the PTM and pushes the weight stack off its resting position. With the weight off the resting position, the participant moves through 6 180 degree acrs as in the Pull.

The Pull-Push station is the first half of the resolving the problem part of the test.

#### Station 5: Modified Squat-Thrust-and-Stand and Vault Rail

This station involves modified Squat-Thrust-and-Stand (STAS) activity followed by jumping over a 2'6" (.76 m) vault rail. From the Pull-Push Station, the participant moves to Station 3 and begins by doing a STAS so that the chest and chin touch the mat. The participant then stands and vaults over the rail, touching the rail with only the hands. Landing on the feet, the participant then does a reverse STAS (to end up on your back) so that the shoulder blades touch the mat. The participant then stands and vaults over the rail and repeats the activity until

a total of 6 Squat-Thrust-and-Stands (3 to the front, 3 to the back) and 5 Vaults are completed. Once the participant finishes the last STAS and stands up in a balance d position, the time is stopped. This ends the timed portion of the test.

This station is the second half of the *resolve the problem* part of the test.

#### Station 6: Weight Carry

This station is not part of the timed portion of the test, but is necessary to successfully complete the test. A rest period of 30 seconds is given between the end of Station 3 and the start of this station.

The participant must pick up a torso bag weighing 70 lbs and carry the bag in a controlled manner a distance of 50°. The bag must be carried so that it is always in front of the participant, and must be grasped by the hands only.

The station is the removing the problem part of the test, and is the last activity that must be completed.

To pass the APSO COPAT, the participant must perform all activity as per the defined protocol and complete the timed portion of the test within 2:50 minutes, and then demonstrate the ability to lift and carry the 70 lb torso bag a distance of 50'.



If you have any questions regarding the Ascension Parish Sheriff's Office Physical Fitness Assessment, please contact the Human Resources Office (225) 264-6798.

#### Ascension Parish Sheriff's Office Physical Fitness Assessment:

• Patrol Deputy Physical Abilities Test (SOPAT)

#### Station 1: 365 Yard Mobility/Agility Run

This station tests both aerobic and anaerobic fitness. The participant will complete five (5) laps of the circuit for a total distance of 365 yards. The circuit involves running around cones, long jumping a distance of 6 feet, running up and down 5 stairs, and jumping over 2 sticks placed 18" off the ground. This is the *getting to the problem* part of the test.

#### Station 2: Power Training Machine (the Pull and Push Station)

This station involves demonstrating the ability to control 65 lbs of resistance while moving through 180 degree arcs. The first part of this station is the Pull. The participant grasps a rope on the Power Training Machine (PTM) and pulls the weight stack (65 lbs total) off its resting position. While keeping the weight stack off the resting position, the participant moves through the machine-controlled, 180 degree arc 6 times.

Once the Pull is completed successfully, the participant grabs the bar on the PTM and pushes the weight stack off its resting position. With the weight off the resting position, the participant moves through six 180 degree arcs as in the Pull.

The Pull-Push station is the first half of the resolving the problem part of the test.

#### Station 3: Modified Squat-Thrust-and-Stand and Vault Rail

This station involves modified Squat-Thrust-and-Stand (STAS) activity followed by jumping over a 3′ (.91 m) vault rail. From the Pull-Push Station, the participant moves to Station 3 and begins by doing a STAS so that the chest and chin touch the mat. The participant then stands and vaults over the rail, touching the rail with only the hands. Landing on the feet, the participant then does a reverse STAS (to end up on your back) so that the shoulder blades, hips, and heels touch the mat. The participant then stands and vaults over the rail and re peats the activity until a total of 6 Squat-Thrust-and-Stands (3 to the front, 3 to the back) and 5 Vaults are completed. Once the participant finishes the last STAS and stands up in a balanced position, the time is stopped. This ends the timed portion of the test.

This station is the second half of the resolve the problem part of the test.

#### Station 4: Weight Carry

This station is not part of the timed portion of the test, but is necessary to successfully complete the test. A rest period of 30 seconds is given between the end of Station 3 and the start of this station.

The participant must pick up a torso bag weighing 100 lbs and carry the bag in a controlled manner a distance of 50'. The bag must be carried so that it is always in front of the participant, above the thighs, and must be grasped by the hands only.

The station is the *removing the problem* part of the test, and is the last activity that must be completed.

To pass the APSO SOPAT, the participant must perform all activity as per the defined protocol and complete the timed portion per scale below and then demonstrate the ability to lift and carry the 100 lb torso bag a distance of 50'.

AGE
TIME

AGE	TIME
29 - UNDER	4:15
30 – 40	4:55
41 – 50	5:15
51 – 60	5:45

If you have any questions regarding the Ascension Parish Sheriff's Office Physical Fitness Assessment, please contact the Human Resources Office (225) 264-6798.

# **DOCTOR CERTIFICATION FORM**

Examinee's N	lame (Last, First, Middle)	
Position Appl	lied	Date of Birth
Date of Exam	nination	<del></del>
able to safely Physical Fitne	participate in the following execuses Assessment.	ercises that are required during the Ascension Parish Sheriff's Office
1. 50' Ru 2. The Si 3. The M 18" of 4. Powe resists 5. Modifi 6. Weight	Mobility, Agility, and Speed Run (30)  If the ground.  If Training Machine (the Pull and Pull ance.  If the Squat-Thrust-and-Stand and Volume of the Carry – The examinee must come and Control of the Co	plete 6 times running up and down stairs. meters) – The examinee must complete 30 meters and jump over sticks placed ush Station) – The examinee must complete the push and pull of 50 lbs with ault Rail (STAS) – The examinee must complete 6 STAS and 5 vaults.
Patrol Office  1. 365 Ya over s  2. Powe resista 3. Modif 4. Weigl To pass the AP the test within My ex in the physical	r Physical Abilities Test (SOPAT and Mobility/Agility Run – The example of the ground. r Training Machine (the Pull and Pull ance. fied Squat-Thrust-and-Stand and Volume of the Examine of the Pull and Pull ance. fied Squat-Thrust-and-Stand and Volume of the Examine of the Examine of the participant must perform the examination of the above identified exercises described above.	minee must complete 365 yards, long jump 6', run up and down stairs and jump ush Station) – The examinee must complete the push and pull of 65 lbs with ault Rail (STAS) – The examinee must complete 6 STAS and 5 vaults.
	cian's Assistant Name (Printed) , City, State, Zip Code)	Phone Number
Signature		Date

NOTE: This health screening is valid for a period of 180 days from the date of the medical screening.

Examinee: You must turn in this COMPLETED form with your employment application.

# **APPLICANT'S CERTIFICATION AND RELEASE FROM LIABILITY FORM**

I,, hereby certify that I am able to safely participate in the Ascension Pa	rist
(Print applicant's name)	
Sheriff's Office pre-employment physical fitness evaluation activities as described below. I have no known medical, physical,	
psychological or other reasons that would prevent me from participating in the physical fitness evaluation.	
Corrections Officer Physical Abilities Test (COPAT)	
1. 50' Run – The examinee must complete 50' run.	
2. The Stair Run – The examinee must complete 6 times running up and down stairs.	
3. The Mobility, Agility, and Speed Run (30 meters) – The examinee must complete 30 meters and jump over sticks pla	iced
18" off the ground.	
4. Power Training Machine (the Pull and Push Station) – The examinee must complete the push and pull of 50 lbs with	
resistance.	
5. Modified Squat-Thrust-and-Stand and Vault Rail (STAS) – The examinee must complete 6 STAS and 5 vaults.	
6. Weight Carry – The examinee must complete 50' carrying 70 lbs.	
To pass the APSO COPAT, the participant must perform all activist as per the defined protocol and complete the timed portion	of
the test within 2:50 minutes, and then demonstrate the ability to lift and carry the 70 lb torso bag a distance of 50'.	
Patrol Officer Physical Abilities Test (SOPAT)	
1. 365 Yard Mobility/Agility Run – The examinee must complete 365 yards, long jump 6', run up and down stairs and jump over sticks 18" off the ground.	<mark>ım</mark> p
2. Power Training Machine (the Pull and Push Station) – The examinee must complete the push and pull of 65 lbs with resistance.	
3. Modified Squat-Thrust-and-Stand and Vault Rail (STAS) – The examinee must complete 6 STAS and 5 vaults.  4. Weight Carry – The examinee must complete 50' carrying 100 lbs.	
To pass the APSO SOPAT, the participant must perform all activist as per the defined protocol and complete the timed portion	of
the test within 4:15 minutes, and then demonstrate the ability to lift and carry the 100 lb torso bag a distance of 50'.	
NOTE: All applicants must participate in all parts of the physical fitness assessment. Recorded score is the instructor count, n	ot
your count.	
Further, I hereby release and indemnify the Ascension Parish Sheriff's Office from liability for any and all injuries that may be	!
sustained by me or caused by me to another during the test resulting from any physical or mental disorders.	
Applicant's Printed Name	
A Drago	
Applicant's Signature Date	
Emergency Contact Information:	
Name:	
Primary Phone Number:	
Secondary Phone Number:	